

TEXAS STATE AFFORDABLE HOUSING CORPORATION

BOARD MEETING

TSAHC Offices
6701 Shirley Avenue
Austin, Texas 78752

Wednesday,
December 15, 2021
10:33 a.m.

BOARD MEMBERS:

WILLIAM H. DIETZ, JR., Chair
VALERIE V. CARDENAS, Vice Chair
COURTNEY JOHNSON-ROSE, Member (absent)
ANDY WILLIAMS, Member
LEMUEL WILLIAMS, Member

ON THE RECORD REPORTING
(512) 450-0342

I N D E X

<u>AGENDA ITEM</u>	<u>PAGE</u>
CALL TO ORDER	4
ROLL CALL Bill	
CERTIFICATION OF QUORUM	
PUBLIC COMMENT	none
PRESIDENT'S REPORT	5
Tab A: Homeownership Finance Report	
Tab B: Development Finance Report	
Tab C: Quarterly Compliance and Resident Services Reports	
Tab D: Quarterly Fundraising Report	
Tab E: Monthly Financial Reports	
ACTION ITEMS IN OPEN MEETING:	
Tab 1 Presentation, Discussion and Possible Approval of Minutes of the Board Meeting held on November 17, 2021.	15
Tab 2 Presentation, Discussion and Possible Approval of a Resolution Authorizing the Texas State Affordable Housing Corporation to take preliminary action to carry out the financing of The Park on 14th located in Plano, Texas, including creating entities, negotiating finance documents, and filing applications to obtain debt financing and invest equity in the Project.	16
Tab 3 Presentation, Discussion and Possible Approval of the Guidelines, Scoring Criteria and Targeted Housing Needs for the Allocation of Qualified Residential Rental Project Tax Exempt Bonds under the Multifamily Housing Private Activity Bond Program Request for Proposals and the 501(c)(3) Bond Program Policies for Calendar Year 2022.	32
Tab 4 Presentation, Discussion and Possible Approval for Publication and Public Comment of the Draft of the Texas State Affordable Housing Corporation's 2022 Annual Action Plan.	38

Tab 5	Presentation and Discussion of the Texas State Affordable Housing Corporation's Fiscal Year 2021 and 2022 Strategic Plans.	50
	CLOSED MEETING	none
	ACTION ITEMS IN OPEN MEETING:	--
	ANNOUNCEMENTS AND CLOSING COMMENTS	73
	ADJOURN	74

P R O C E E D I N G S

MR. DIETZ: It is 10:33 a.m. on December 15,
and the Texas State Affordable Housing Corporation Board
of Directors is called to order.

We'll do our roll call.

Bill Dietz, Chair, I am present.

Valerie Cardenas, Vice Chair?

MS. CARDENAS: Present.

MR. DIETZ: Courtney Johnson Rose is absent.

MR. DIETZ: Lemuel Williams?

MR. L. WILLIAMS: Present.

MR. DIETZ: And Andy Williams?

MR. A. WILLIAMS: Present.

MR. DIETZ: Okay. We do have a quorum.

Before we begin, please join me in the Pledge
of Allegiance to the flag of the United States of America.

(The Pledge of Allegiance was recited.)

MR. DIETZ: And to the Texas flag.

(The Texas Pledge was recited.)

MR. DIETZ: Is there any public comment before
we begin?

(No response.)

MR. DIETZ: I don't hear any, so Mr. Long, do
we have a president's report?

MR. LONG: Yes. Thank you, Mr. Chairman.

1 Members, good morning.

2 This is the last meeting for calendar year
3 2021, and I would be remiss if I didn't say what a unique
4 and successful year for TSAHC it's been. We started 2021
5 by moving into this new office space, which we've grown to
6 really love; however, we did so with the staff working
7 from home, so it's been a little interesting as we've gone
8 from virtual meetings to where we're now back in person.

9 The staff continues to work from home and would
10 like to continue to do so through the end of next month,
11 pending any updates from the Governor's Office or other
12 state direction, but I will assure you that it's business
13 as usual.

14 Regarding the successes of the year, I
15 mentioned that we were able to increase our staff during
16 COVID. We now have 30 staff members from the 24 we
17 started with.

18 The Corporation, as of the meeting earlier this
19 month, we will probably end the year with about just
20 around \$5 billion in single family mortgage volume. We
21 currently have -- and Mr. Williams can confirm this for
22 me -- we have about \$15 million outstanding in development
23 loans, and the Board is going to be looking at another
24 loan today on the Board agenda, and hopefully that will
25 get us closer to \$20 million.

1 We have seen a lot of our charitable giving
2 grow, we have stronger demand than ever, and I just want
3 to thank the Board for your continued support and your
4 leadership in making us be able to move forward in the
5 direction we've gone forward with over the last year.

6 Later this morning we'll be presenting the
7 second half of our strategic plan for 2022, and I look
8 forward to the staff's presentations and your comments on
9 that. I think the plan reflects our growth, our stability
10 and our capacity to take on new initiatives as we move
11 into 2022.

12 Yesterday the Loan Committee met via
13 teleconference, and while we didn't consider any new
14 products or loans, we did review all of our outstanding
15 loan portfolio and found everything to be in good shape.
16 I always like to thank Mr. Williams for his participation
17 on that. Andy joins us via teleconference every time, and
18 I appreciate his input and his leadership on that.

19 Under single family, we continue to have our
20 homeownership team conduct our Overcoming the Down Payment
21 Hurdle classes. We conducted twelve of those since the
22 last meeting.

23 We are continuing to offer our lender training
24 courses; 281 loan officers signed up for the required
25 training, and we completed 371 trainings during that

1 period since the last time frame. We continue our online
2 Realtor webinars for our lenders and Realtors; 294
3 Realtors and lenders have been trained for this period.

4 Under fundraising and development, the
5 Corporation participated in Giving Tuesday, a global day
6 of giving held annually on the Tuesday after Thanksgiving.
7 We received \$7,800 in donations from lenders and Realtors,
8 with \$3,500 in additional funds committed. All funds will
9 support our Housing Connection, the Corporation's programs
10 for housing counselors.

11 The Corporation was awarded a \$7,000 grant as
12 part of our participation in the Wells Fargo wealth
13 opportunities restored through home ownership work
14 initiatives.

15 TSAHC was approached initially by Local
16 Initiatives Support Corporation, or LISP, to participate
17 in this initiative, which brings together housing and
18 community development organizations to help create
19 homeownership opportunities for households identifying
20 Black, Indigenous, and people of color in Houston. So,
21 we're very thankful for the opportunity to participate in
22 that.

23 Under our marketing, we've been talking about
24 the opportunity for podcasts and everything, and I'd like
25 to thank Mr. Williams; he's our most recent participant.

1 He participated in creating the most recent episode which
2 was released on Friday, the 12th of December, and it
3 focuses on tips for purchasing a fixer-upper.

4 In that, Ms. LeVecque, our Director of
5 Homeownership Programs, interviewed Mr. Williams about the
6 advantages of buying a fixer-upper, what to look for, how
7 to manage the process, and financing options that are
8 available.

9 I've listened to it, it's a great episode -- as
10 they all have been -- and I appreciate everybody that's
11 participated. If you haven't, you will get called if you
12 want to participate; we will give you that opportunity.

13 We did mail out our holiday cards earlier this
14 week to our partners, so each of you should be receiving
15 one of those. We hope it's something that you receive in
16 a very happy and very spirited opportunity for us to thank
17 you again to you.

18 The rehab at our old office building, 2200, I
19 know you haven't been over there lately, but we completed
20 a rehab on that, and we already have one tenant signed up
21 that will start on January 1.

22 I guess I should go back. We took the old
23 building and we created it into three suites. Of those
24 three suites, one of those has been rented to a nonprofit
25 that's a housing counseling organization called

1 Frameworks, and they will take occupancy on January 1. We
2 have the other two suites that we just started marketing
3 this week.

4 I'd like to thank James Matias for his
5 expertise and leading that charge and managing what I
6 considered to be a somewhat difficult rehab given the
7 people that we worked with on that, so thank you to James
8 for his effort on that.

9 Under our permanent supportive housing
10 initiative that we've been working on, we just completed
11 the final session of that program, which is TSAHC's
12 training and technical assistance program for developers
13 interested in creating permanent supportive housing.

14 Our goal is to help facilitate the creation of
15 150 supportive housing units in the next few years, and we
16 are really fortunate to have had a good team of partners
17 in that this year, and we're looking forward to them being
18 able to finally put everything together and wrap up
19 everything in mid January.

20 I would like to recognize the funders of that
21 program; we could not do that without our funding
22 partners. And under that we received grants from JP
23 Morgan Chase, Wells Fargo, Insperity, Dominion, Texas
24 Capital Bank, Frost Bank, Regents Bank, and Texas
25 Community Bank. So, thank you to each of them for making

1 sure that we get that done at no cost to the participants.

2 Foundations Fund, it's our program that the
3 Corporation started in 2008 where we grant out to other
4 nonprofits funding to assist them in either the
5 development of or the services related to affordable
6 housing.

7 We'll begin to plan our next Texas Foundations
8 Fund early in 2022. We're going to submit a survey that
9 we will send out to our nonprofit partners later this
10 month, and we'll learn more about what interests they have
11 in terms of where they want that funding to go so we can
12 develop our application accordingly.

13 And obviously, as we make those decisions, we
14 bring those to the Board and let you decide and formalize
15 our selection who we get to make those awards to.

16 I will tentatively say this, our next Board
17 meeting is in January; I don't know exactly the date. We
18 just got done talking a little bit about it, and I'll
19 check with Ms. Johnson Rose to make sure, but we're
20 looking probably at the third Tuesday of the month in
21 January, so I don't know the exact date of that without
22 looking at my calendar, but obviously Rebecca and I will
23 work to make sure that that's formalized, and we'll send
24 you out a notice accordingly. Okay?

25 And with that, Mr. Chairman, I'll conclude my

1 remarks and president's report, unless you have any
2 questions.

3 MR. DIETZ: I have one question. So, the old
4 facility at 2200 that we're renovating, is the makeup of
5 the possible tenants -- is it excluded to 501(c)(3)
6 entities that are involved in affordable housing?

7 MR. LONG: We will focus on that. Yes, the
8 answer is we're trying to rent solely to nonprofits. We
9 will focus on housing-related activity entities that
10 provide that, similar to Frameworks, who is a housing
11 counselor organization.

12 Obviously, our focus is to give nonprofits in
13 housing an opportunity, but if we can't, we will stick
14 with the nonprofit model to make that happen. We can't
15 guarantee that nonprofit entities that are in housing will
16 need that space specific to what it is in terms of size
17 and capacity and time frame.

18 MR. DIETZ: Right. But I guess there are
19 entities that are involved in affordable housing that
20 aren't nonprofit.

21 MR. LONG: Correct.

22 MR. DIETZ: So, we could still be meeting the
23 goal of leasing --

24 MR. LONG: We can certainly look at that if
25 that's what you'd like us to do. We've always focused on

1 nonprofits.

2 The property at 1910 that we purchased for that
3 same purpose as three nonprofits in it, including the
4 community development organization, so we've tried to
5 focus on nonprofits because we feel like they end up with
6 the hardest budget needs to meet, and we'd rather have
7 them put less of their overhead funds into overhead and
8 rent than in services, but we can certainly look to for
9 profits if you would prefer us also to incorporate that.

10 MR. DIETZ: I was just thinking of kind of
11 fitting in.

12 MR. LONG: Housing related.

13 MR. DIETZ: Housing related fitting in our
14 mission objectives.

15 MR. LONG: Okay. We'll certainly keep that in
16 consideration, and we'll keep you informed as we consider
17 new tenants.

18 But it's really a neat building. I mean, you
19 guys have been in the building before but the renovations,
20 it's not as nice as this, but it really turned out well
21 and we're very pleased.

22 Anyway, with that, I'll conclude.

23 MS. CARDENAS: I just have one, I guess,
24 comment or question. So, we look at the numbers for the
25 Homeownership Programs, the down payment assistance, we

1 have listed here the top 20 originating counties, you
2 know. So serving as a Board member, right, and if you
3 want to say, yes, representing the whole State of Texas
4 but more so South Texas, you know, one, I'd like for us to
5 think what can I do to help as a Board member, right, to
6 get Hidalgo County, which is also a very large county in
7 Texas, to have numbers represented here and to help
8 promote TSAHC because, obviously, again, that's our
9 mission, affordable housing.

10 And so trying to keep in mind to reach the four
11 corners of Texas, if we want to call that, right, and of
12 course, you know, the centralized part of it, but seeing
13 all the numbers here, you know, we have a lot of
14 concentration in certain counties, and so to think about
15 the strategic plan -- which I know that staff did a very
16 good job -- but going into 2022 what can, one, I do to
17 help as a Board member, and that goes for each of us.
18 Right? But how can we make sure that we've got, you know,
19 a diverse deployment, right, of funds going to certain
20 parts of Texas, and in this case, South Texas.

21 MR. LONG: One, that's a great comment, and I
22 appreciate the Board does participate and help us in a lot
23 of ways. I think what we can do is we can talk to staff
24 internally and find out, specific on the mortgage side,
25 how we can find out which organizations -- because a lot

1 of the lenders come to us and say we want to participate
2 in the program.

3 If there's lenders in the South Texas area that
4 have offices that aren't participating but they have
5 offices that are participating elsewhere in the state,
6 maybe we can encourage them to help us by participating in
7 our program in the Valley area, or we can reach out to
8 those organizations that are not currently participating.

9 We can also figure out how we can coordinate
10 working with you and then also find out if there is
11 opportunities through other organizations down there to
12 help market our programs beyond what we're currently
13 doing.

14 And we're always open to do that, going down
15 and making trainings available or just doing marketing
16 events, whatever we can do, we're happy to make that
17 happen.

18 So, if you don't mind, we'd just encourage our
19 staff to have a conversation internally, and we can get
20 with you to find out how best to make that work based on
21 some of the information we have about the lender portfolio
22 we already have.

23 MS. CARDENAS: Good.

24 MR. LONG: Okay.

25 MR. DIETZ: Any other questions?

1 (No response.)

2 MR. DIETZ: Great. Thank you.

3 We'll move into our action items for our open
4 meeting. The first tab item is the Presentation,
5 discussion and possible approval of the in minutes of the
6 Board meeting that was held on November 17, 2021.

7 Are there any corrections, adjustments,
8 questions, comments, et cetera, with regard to the
9 minutes?

10 (No response.)

11 MR. DIETZ: If not, is there a motion?

12 MS. CARDENAS: Motion for approval of the
13 minutes.

14 MR. L. WILLIAMS: Chair, this is Lemuel
15 Williams. I'll second that.

16 MR. DIETZ: It's been moved and seconded that
17 we approve the minutes as submitted.

18 Is there any public comment?

19 (No response.)

20 MR. DIETZ: Hearing none, all in favor please
21 say aye.

22 (A chorus of ayes.)

23 MR. DIETZ: Any opposed?

24 (No response.)

25 MR. DIETZ: All right. The minutes from the

1 November 17, 2021, Board meeting are approved.

2 Tab item 2 is the Presentation, discussion and
3 possible approval of a resolution authorizing the Texas
4 State Affordable Housing Corporation to take preliminary
5 action to carry out the financing of The Park on 14th
6 located in Plano, Texas, including creating entities,
7 negotiating finance documents and filing applications to
8 obtain debt financing and invest equity in the project.

9 MS. RAMIREZ: Good morning. This is Cassandra
10 Ramirez, development finance manager with TSAHC.

11 As mentioned, this agenda item is related to
12 the approval of a resolution authorizing TSAHC to take
13 preliminary action to carry out the financing of The Park
14 on 14th, located in Plano.

15 To give you a little bit of project background,
16 TSAHC owns the site, and over the past few years we've
17 brought this project to you for approval of the different
18 financing packaging.

19 To give you a little bit of background,
20 especially for new Board members, TSAHC purchased this
21 site in 2012 to include it as part of its Affordable
22 Communities for Texas Program, with the intention of
23 always developing multifamily housing on the site.

24 In 2015 an RFP was issued and TSAHC selected
25 Diana McIver & Associates to be its development partner

1 for this project. Janine Sisak, with Diana McIver &
2 Associates, is in attendance.

3 In 2018 the development team submitted a full 9
4 percent low-income housing tax credit application, but it
5 wasn't successful in financing. It's a very competitive
6 program.

7 In 2019 we submitted a pre-application, but we
8 determined that it wasn't going to be competitive in
9 financing; we just left it at the pre-application stage.
10 In 2020 we explored private activity bonds and 4 percent
11 tax credits, and you guys approved an inducement
12 resolution last year, but we weren't able to get the
13 necessary community support, due to procedural changes at
14 the City of Plano, to get the approval necessary to move
15 forward with the 4 percent tax credits.

16 So, in 2021 we're coming back. We seek Board
17 approval to take necessary actions to apply for a HUD
18 221(d)(4) loan, a deferred forgivable loan from TDHCA for
19 multifamily housing, City of Plano financing of roughly
20 \$300,000 that will be a reimbursement source for some of
21 the construction costs like for infrastructure, and we
22 request approval of an up to \$5 million TSAHC equity
23 investment into the project.

24 So just to let you know, since we brought this
25 project to you in 2020, the building design has not

1 changed significantly. We are proposing 62 units of
2 multifamily housing, four stories.

3 Our site is well suited for multifamily
4 housing. It's right by downtown Plano, right by the DART
5 rail station, multiple bus stops, retail, jobs. It will
6 include, as I mentioned, 62 units: 13 of the units are
7 going to be affordable to households at 50 percent or
8 below, 19 units will be affordable to households at 80 at
9 80 percent or below, and then 30 units will be at market
10 rate.

11 So, to give you an idea of what we're
12 projecting the rents to be, right now the most affordable
13 rent would be \$485 for a one-bedroom/one-bath, and the
14 two-bedroom/two-bath market rate rent is roughly \$1,600.

15 So right now, the total development budget that
16 we're looking at is \$14.5 million, of which construction
17 costs are about \$10.7 million, and soft costs, financing
18 costs, developer fee, everything else rounds out to \$3.8
19 million.

20 Right now we are putting together financing
21 applications, but we need your approval to submit them,
22 and the HUD 221(d)(4) application that we're working on
23 right now, we're anticipating to submit for \$8.8 million,
24 the TDHCA deferred forgivable loan we're underwriting at
25 \$1.2 million, the City of Plano TIF financing that, as I

1 mentioned, is a reimbursement source for some of the
2 construction costs, are \$300,000, and we're projecting
3 we're projecting \$4.2 million in TSAHC equity, which is
4 less than the \$5 million.

5 When you review a resolution the numbers are
6 higher in the resolution, and we're requesting an increase
7 to the funding source amounts just in case construction
8 costs are higher or the loan amounts could be increased,
9 and right now the underwriter of the 221(d)(4) loan came
10 to \$8.8-, so we're looking at costs but are requesting
11 approval for the higher value so that we can submit
12 financing applications without having to come back to the
13 Board.

14 TSAHC's equity investment is anticipated to
15 earn a yearly return on investment of at least 5 percent
16 over the initial 15 years of financing, and at the end of
17 the financing period, TSAHC will own a majority interest
18 in the project and can benefit from refinancing at a
19 future date, which would include the repayment of the
20 equity and any interest earned.

21 Right now, we're finalizing our financing
22 applications. We anticipate submitting the HUD 221(d)(4)
23 application later this week or next week, and the NOFA for
24 the TDHCA funds is going to open up in early February, so
25 we're really going to submit all of our financing late

1 winter/early spring.

2 And at the same time the development team is
3 working on the building plans, permits and company
4 agreements and everything that goes into starting
5 construction and getting permits, so we're time-lining a
6 construction start, closing of all financing by the fall
7 of 2023, September.

8 So that was a mouthful, but we recommend that
9 the Board approve the resolution authorizing TSAHC to take
10 action to carry out the financing of The Park on 14th,
11 including creating the entities and applying for the
12 financing that I noted.

13 MS. CARDENAS: Did you mention why there wasn't
14 any initial support, or you said there was no support at
15 one point from the City of Plano?

16 MS. RAMIREZ: So, we have received support in
17 the past with the tax credit application, and so that's
18 why we were able to submit, and I believe one year we even
19 got deferred project.

20 They had a different process in 2020 with a
21 different community hearing. Everything was virtual, so
22 communication was limited to virtual meetings at night,
23 and I think a lot of the communication was limited.

24 And they had some questions on our market
25 study, but you know, we were able to substantiate that

1 there is market demand, and our HUD 221(d)(4) lender is
2 approving the market demand. So, it was a very difficult
3 process to describe last year going through the community
4 process, but we're hopeful that the 221(d)(4) -- but we
5 are going to be pursuing community support and working
6 with the neighborhood and with the city.

7 And the City of Plano staff is supportive of
8 this project, and they have been over the years, but it's
9 going to be an ongoing thing. So, with the approval of
10 the financing, we can go back to the city and we can go
11 back to the community with a more defined plan on what the
12 project looks like and how it's going to be financed.

13 MR. DIETZ: And can you remind me where -- you
14 mentioned at the very beginning where this originated.
15 This is just land right now. Is that correct?

16 MR. LONG: That's correct.

17 MR. DIETZ: And this is from -- we own the
18 land?

19 MS. RAMIREZ: Yes.

20 MR. DIETZ: And is this the land that we own
21 because there was an unsuccessful -- where did this come
22 from?

23 MR. LONG: This essentially was -- if you
24 remember, we purchased this land from the City of Plano
25 Housing, and they basically had the opportunity to release

1 it and so we purchased it. It had some existing
2 dilapidated structures on it, and we had that razed and we
3 had every intention of working with the prior development
4 partner -- which we can't get into too much; if you
5 remember, there was litigation, and that partnership
6 evaporated -- and since then we have been working to
7 reevaluate how to best move forward with this project.

8 We are very fortunate -- and I want to state
9 this for the record -- to work with DMA. Diana McIver
10 individually has just been inducted into the Affordable
11 Housing Hall of Fame.

12 She has been doing this for more time, more
13 years and more success than most people can ever imagine,
14 and we're very fortunate to have her and her team as a
15 partner on this deal.

16 They have been with us, working with us since
17 2015 trying to find a way to make this work, and they have
18 thrown every financing capital stack structure that you
19 can come at, and we just have found, uniquely, that after
20 all that going on and the push-back or the failure to get
21 in some scoring criteria that we needed to get somewhere,
22 the Corporation can actually fund this, we have the
23 financial resources to do this ourselves.

24 Now, granted, we are going to create a capital
25 stack, that Cassandra just went over with you, that

1 incorporates other funding, but the Corporation has the
2 opportunity to move this project forward finally with a
3 significant amount of success, potentially, in putting
4 affordable housing in an area of the city that is highly
5 needed and great corridor access being downtown.

6 As Cassandra mentioned, it's on the rail line,
7 it's got several bus stations around it, and it is in
8 walking distance of downtown, and it is a phenomenal
9 location for us to be able to build on.

10 That, incorporated with our partnership and the
11 ability that the Corporation has the financial resources
12 to fund this under the original project plan we had with
13 multiple units going up, I think it's a phenomenal
14 opportunity.

15 And so, we've talked this through with counsel,
16 we've talked this through with Diana McIver and her
17 team -- and as Cassandra said, Janine is here if you want
18 to ask questions of Diana McIver's team -- but we're very
19 positive on where this puts us, and we think that we can
20 certainly move forward with the project, given the Board's
21 consideration and authority and approval to go forward.

22 MR. DIETZ: Did I understand correctly that
23 it's had community support in the past but at the current
24 time we haven't passed that threshold, but you anticipate
25 passing that threshold after we get this financing put

1 together and present it to the community with a
2 comprehensive package?

3 MS. RAMIREZ: We do want the community support,
4 but there was a resolution with no objection that was
5 required of the tax credit program that's not required for
6 the (d)(4) program, so you know, we want to be good
7 neighbors and we want the community to support our
8 project, but if we didn't get a community resolution, the
9 resolution of no objection or disfavor wouldn't affect the
10 financing through the (d)(4).

11 MR. DIETZ: Is there any opposition?

12 MR. LONG: I would say in the past there has
13 been opposition partly from competition, people who would
14 rather us not build this and buy the land from us.

15 We've had multiple -- I can't even tell you how
16 many offers we've had to sell the land to somebody who
17 wants to incorporate into a project they have either
18 adjacent to us or build on it because they think they can
19 do something different with it.

20 And I've held off on trying to forgo using the
21 land as a funding source to go buy something else because
22 I really think this has merit, I think the land originally
23 as the Board approved for us to purchase it how long ago
24 it was --

25 MS. RAMIREZ: 2012.

1 MR. LONG: -- 2012, is still there, and if
2 anything, it's more valuable than it's ever been, and yet
3 we have been able -- we can keep that cost down because we
4 own it outright and we can go into this with a great
5 opportunity to provide affordable housing in a very needed
6 area of the city.

7 MR. DIETZ: So, we'll end up being the owner,
8 or majority owner, at least, of the multifamily project.

9 MR. LONG: That's correct.

10 MR. DIETZ: Do we have any currently, or would
11 this be the first time?

12 MR. LONG: We own the multifamily property in
13 the Rollins-Martin apartment complex over in East Austin
14 that the Board authorized, and we are currently working to
15 finish refurbishing and rehabbing all those units, but
16 yes, that's the only property we own that's a multifamily.

17 We've been looking to do something like this
18 and maybe expand on this scope of business. We just have
19 tried to do it in a very systematic and very methodical
20 manner, and so this would be one that if we can make this
21 a success, I think it sets a blueprint for us to do others
22 going forward -- rather than just buying an existing
23 structure.

24 MR. DIETZ: Right.

25 MR. L. WILLIAMS: Chair, I have a couple of

1 questions and a comment.

2 So, David, what you just said prior to
3 answering a couple of the chairman's questions, I guess,
4 as counsel and community members heard, I guess, for lack
5 of a better term, the passion and mission that you stated
6 as to why you were reluctant to selling the land to
7 private investors or others who have inquired? Did they
8 hear that part?

9 MR. LONG: I don't know that they heard that
10 comment. It wasn't directly from me. I mean, I think our
11 developer partner, DMA, has done a really good job of
12 expressing TSAHC's interest to continue to pursue reasons
13 why we want to develop this property.

14 Having DMA being a partner says a lot. They
15 are a very well-respected developer in affordable housing.

16 As I mentioned, Ms. McIver's recognition recently to the
17 Affordable Housing Hall of Fame speaks volumes to what
18 we're trying to do, and I think if anybody just, for lack
19 of better term, reads between the lines, it's there, but I
20 have not called the city and said, hey, this is how
21 passionate we are about this, but I think it's been
22 certainly conveyed that we want to do this, for lack of a
23 better way to say it.

24 MR. L. WILLIAMS: Appreciate that. Thank you.

25 Regarding the, I guess, resolution that's on

1 the table right now, talking about some of the
2 construction costs and we're looking at, I guess,
3 construction is supposed to start fall of 2023?

4 We're heading into 2022, so I guess kind of
5 plus or minus within a year from now do you potentially
6 foresee construction costs going above the allotted
7 amount, kind of that buffer that you see?

8 MS. RAMIREZ: We're hopeful not. I mean, we
9 haven't priced it yet, but that's why we are requesting
10 the buffer.

11 MR. L. WILLIAMS: Okay.

12 MR. LONG: We're hopeful that the buffer gives
13 us that gap that we're looking for.

14 MS. RAMIREZ: I'm sorry. Construction starts
15 in 2022.

16 MR. L. WILLIAMS: Oh, 2022.

17 MS. RAMIREZ: We're submitting our financing
18 applications this coming February, (d)(4) is going in in
19 December, and we're looking to start construction in
20 September 2022.

21 MR. L. WILLIAMS: Okay, okay.

22 MR. LONG: But we can't dictate or guess what
23 the market is going to look like in terms of construction
24 costs. Lumber has seen a little bit of a reduction in
25 cost, but if you're building a house, you'll know just how

1 delayed that causes you to be in terms of just
2 availability. So, supply and demand dictates that price,
3 but we're hopeful that the buffer that we've placed into
4 this request will give us more than enough room to make
5 that work.

6 MR. L. WILLIAMS: Okay. Last question, it's
7 kind of more of just fact check for me and just kind of
8 understanding. So, I'm looking at the fifth whereas: The
9 Corporation intends to invest an equity contribution in an
10 amount to not exceed \$5 million. The equity investment,
11 is that coming from the current equity that's already
12 accrued in the land, or is that coming from our investment
13 assets?

14 MR. LONG: Both.

15 MR. L. WILLIAMS: Okay, okay. I ask that
16 because, I mean, when I hear equity contribution, either
17 that could be done through bonds, loans, or current cash
18 that's on hand, so I'm just asking.

19 MR. LONG: We would use our existing liquidity,
20 program approved funding, and the land value itself, as
21 well.

22 MR. L. WILLIAMS: Okay. Thank you.

23 MR. LONG: You bet.

24 MR. DIETZ: Any other questions?

25 My only other question, so big picture kind of

1 strategically, if we're anticipating doing more of this,
2 we've got one project we own and this one and we might do
3 more in the future, does that put us -- are we competing
4 with some of our partners that we traditionally would
5 provide financing for?

6 MR. LONG: I mean, I guess the answer to that
7 is I don't know. I mean, I think we've been very
8 strategic about when we go to do one of these transactions
9 that we look for ways to find the right partner.

10 Working with DMA, they're going to look for a
11 funding source if they were doing this as a project
12 themselves; we just happen to be that partner. So, if we
13 can find ways where we can share, then I don't think it's
14 competition, I think it's just a good complement of one
15 another's resources and capacities to make affordable
16 housing available in the State of Texas.

17 Is there going to be competition from the
18 private sector to us? Yeah, we could sell this land in a
19 heartbeat, and somebody would develop something that's not
20 affordable, but to me that's not competition, that's
21 somebody using it for something other than we would use it
22 for.

23 MR. DIETZ: I mean, other affordable housing.

24 MR. LONG: Other affordable housing, I mean, I
25 think if the City of Plano had a housing authority that

1 wanted to come in and use this -- not use it but said
2 we've already got a project right next door, we would
3 consider that, but I don't think that's the pushback we're
4 getting right now.

5 But I would tell you, we try and be very
6 respectful of that situation. I'm not going to say we're
7 not ever going to have a conflict, and if we did, we would
8 work to resolve it, and if we brought it to the Board we
9 would make you aware of that conflict and make sure that
10 the Board not only knows about it but then gives us
11 direction, yea or nay, on the project that we brought to
12 you, knowing that conflict existed, if it did exist.

13 MR. DIETZ: Thanks.

14 MR. LONG: And I was going to ask -- I know
15 she's here -- do you guys want to talk with the
16 development representative at all? Do you have any
17 questions for her?

18 MR. DIETZ: I can't think of any specific
19 questions.

20 MR. LONG: I don't think she's dying to jump up
21 here, but if you want her to, she's happy to come up and
22 answer your questions.

23 MR. DIETZ: I don't have any questions to ask.
24 Okay, great. Thank you.

25 Any other commentary or discussion?

1 (No response.)

2 MR. DIETZ: If not, is there a motion.

3 MR. L. WILLIAMS: Chair, this is Lemuel
4 Williams. I make a motion to approve a resolution
5 authorizing the Texas State Affordable Housing Corporation
6 to carry out financing of The Park on 14th, located in
7 Plano, Texas, including creating entities, negotiating
8 finance documents, and filing applications to obtain debt
9 financing and invest equity in the project.

10 MR. DIETZ: It's been moved. Is there a
11 second?

12 MR. A. WILLIAMS: I'll second.

13 MR. DIETZ: It's been moved and seconded. Is
14 there any public comment?

15 (No response.)

16 MR. DIETZ: Hearing no public comment, so all
17 in favor -- we'll just do a voice vote -- please say aye.

18 (A chorus of ayes.)

19 MR. DIETZ: Any opposed?

20 (No response.)

21 MR. DIETZ: Okay. The resolution is approved.

22 MS. RAMIREZ: Thank you all.

23 MR. DIETZ: Thank you.

24 Tab item 3, the Presentation, discussion and
25 possible approval of the guidelines, scoring criteria and

1 targeted housing needs for the allocation of qualified
2 residential rental project tax exempt bonds under the
3 Multifamily Housing Private Activity Bond Program request
4 for proposals and the 501(c)(3) Bond Program policies for
5 calendar year 2022.

6 MR. DANENFELZER: Good morning. David
7 Danenfelzer, senior director of Development Finance.

8 Every year we propose changes to our policies
9 and RFP for the Private Activity Bond and 501(c)(3)
10 programs. We presented those changes to you in October
11 and have published them to our website.

12 We received no public comment on those, which
13 is pretty typical. Most folks, developers and other
14 advocates don't really look at our sort of process of
15 awarding these allocations too much. We're a very small
16 issuer within the state of Texas, but probably more
17 importantly, that we've never really created a program
18 that's controversial in any way or had any controversy.

19 But we do have a number of changes this year
20 and they are outlined there. We did discuss those in
21 October, and I'm here to answer any questions you may have
22 about those changes or the policies in general.

23 MS. CARDENAS: On page 75, I just want to make
24 sure that I'm reading the wording correctly from what was
25 previously stated. It says, "At least 20 percent of the

1 total number of housing units will be available to persons
2 earning more than 60 percent." Should it be 60 percent or
3 less?

4 MR. DANENFELZER: No. In this case what we're
5 trying to do is incentivize mixed income. The previous
6 writing of this was tested in a project recently, and
7 there was some confusion internally as we discussed it.

8 What we had previously written there is not
9 more than 80 percent were affordable to households earning
10 less than 60 percent, meaning you have affordable units in
11 80 percent of your property, but 20 percent had to be
12 market rate or unrestricted.

13 In this case we've reversed that language a
14 little bit with the same meaning. Now we're just focusing
15 on the 20 percent which may not be restricted to
16 households -- or should be available to households above
17 the 60 percent of area median income. So, we kind of
18 flipped the logic: Before it was 80 percent were less
19 than 60, now it's 20 percent have to be more than 60.

20 MS. CARDENAS: I understand, but then it's like
21 more than 60 now means 70, 80, 90?

22 MR. DANENFELZER: Right. It could be anything
23 above that 60 percent AMI requirement.

24 MS. CARDENAS: Because then the next one says,
25 you know, at least 15 percent between 80 and 120, so it's

1 like, well, you just said 60 or more and then you're 80
2 and 120. So, I didn't know if someone got real technical
3 and said, well, this is -- I'm making 110 percent of AMI,
4 then I don't know why there's a deviation between at least
5 20 percent of the total number of units and then at least
6 15 percent when you could really overlap both of them. Do
7 you understand what I'm saying?

8 MR. DANENFELZER: You could, however -- one
9 point of clarification is it is either the first standard
10 or the second standard.

11 So, in the first standard, the 20 percent of
12 those units that are not affordable, not restricted, we're
13 not going to care, you could have all market rate, you
14 could restrict them to 80 percent, whatever you want to do
15 with that 20 percent of your units as long as there is 20
16 percent that are not below 60.

17 In the second test -- which is a different
18 test, not a cumulative test -- what we're trying to
19 incentivize is that there be at least 15 percent of your
20 units that are targeted to that what we consider moderate
21 income, 80 to 120. You could still have 5 percent that
22 were market rate, you could have much more affordable, but
23 we want to then utilize that second test to target
24 moderate income, not just allow market rate.

25 MS. CARDENAS: Okay.

1 MR. DIETZ: I guess that's just a typo where it
2 says "person" instead of "persons"?

3 MS. CARDENAS: Right.

4 MR. DANENFELZER: And I always apologize.
5 These things get looked at by so many of us; it's always
6 amazing how we find one.

7 MR. LONG: And the Board members find it in
8 Board meetings.

9 (General laughter.)

10 MR. DANENFELZER: There's always a typo
11 somewhere, and I apologize, but it's an iterative process
12 which we go to you to iterate and improve on it. Thank
13 you.

14 MR. DIETZ: Any other substantive changes in
15 here that you should point out to us?

16 MR. DANENFELZER: The biggest one is, I think,
17 the changes to Section 5. If you look at it, it seems to
18 be rewritten in its entirety. There are some recycled
19 sections that were utilized, but most importantly, that
20 section 5 provides staff and applicants a bit more clarity
21 on how we actually manage our pipeline of applications and
22 puts a little more teeth into steps -- or gives staff a
23 little bit more authority to manage the pipeline actively
24 rather than passively.

25 In the past we've had applications that came in

1 and we induced those applications, and we start
2 communicating right away: Hey, are you ready to get your
3 bond reservation? Well, could I wait a couple more
4 months, could I wait a couple more months?

5 And what happens is we hold that volume cap in
6 our books kind of for that project, and if we get to a
7 certain point in the year where another deal comes in and
8 says, hey, I can reserve and get this deal closed by
9 Christmas, can I do it, I have to tell them no, because
10 I've got this other deal that I've been waiting on to get
11 ready to go.

12 So, what we've kind of changed there is to
13 say -- put some more standards in there. One big one is
14 that when you induce an application or get your first
15 inducement resolution approved, you now have 90 days to
16 get your reservation and begin the process of moving
17 forward through the financing or you're going to go to the
18 back of the line.

19 The same goes is once you have that
20 reservation, you need to be able to be ready to apply for
21 your 4 percent tax credits. If you can't do that within
22 30 days, we can tell you: You need to reapply for that
23 reservation and extend it now.

24 Because what can also happen is folks have
25 gamed the system in the past and said, We'll get our

1 reservation by June but that will bring us to January 1,
2 so what I can do is in can wait till December; I can
3 withdraw and resubmit and then I get another six months.
4 Meanwhile, we've got other deals that are waiting for bond
5 cap, but we can't utilize it because they're kind of
6 gaming the system and holding it open.

7 We didn't have any of this language in there
8 before, and so it was kind of like, well, we can't force
9 you to withdraw and resubmit your reservation, but we see
10 that there's an advantage to making sure that deals move
11 expeditiously through our system rather than holding
12 inducements and holding other volume cap sort of hostage
13 until we can move forward.

14 MR. DIETZ: Any other questions or comments?

15 (No response.)

16 MR. DIETZ: Is there a motion?

17 MS. CARDENAS: So, moved.

18 MR. DIETZ: It's been moved that we approve the
19 guidelines as submitted. Is there any second?

20 MR. L. WILLIAMS: Chair. This is Lemuel. I'll
21 second that.

22 MR. DIETZ: It's been moved and seconded that
23 we approve the guidelines, scoring criteria and targeted
24 housing needs for the allocation of qualified residential
25 rental project tax exempt bonds under the Multifamily

1 Housing Private Activity Bond Program request for
2 proposals and the 501(c)(3) Bond Program policies for
3 calendar year 2022.

4 Is there any public comment?

5 (No response.)

6 MR. DIETZ: Hearing none, all in favor please
7 say aye.

8 (A chorus of ayes.)

9 MR. DIETZ: Any opposed?

10 (No response.)

11 MR. DIETZ: It's approved.

12 MR. DANENFELZER: Thank you very much.

13 MR. DIETZ: Thank you.

14 Tab item 4 is the Presentation, discussion and
15 possible approval for publication and public comment of
16 the draft of the Texas State Affordable Housing
17 Corporation's 2022 Annual Action Plan.

18 (General talking and laughter.)

19 MR. WILT: Good morning, Chairman Dietz, Board
20 members. I'm Michael Wilt, senior manager of External
21 Relations. I'm here to present our draft 2022 Annual
22 Action Plan.

23 This plan is prepared in accordance with Texas
24 Government Code Section 2306.566, which requires us to
25 develop a plan to address the state's affordable housing

1 needs. According to Section 2306.0721(d), our annual
2 action plan must be included in the State Low Income
3 Housing Plan prepared by TDHCA.

4 There are two concurrent processes. We have
5 our Annual Action Plan that we send out for a draft and
6 bring back to the Board after the public comment period in
7 February. TDHCA has their State Low Income Housing Plan
8 that's also gone before their board in December and out
9 for public comment, they'll bring back to their board in
10 February.

11 We each approve them separately, the two are
12 combined after they're finally approved, and then they're
13 sent to the Governor's, Lieutenant Governor's and
14 Speaker's offices.

15 I want to thank all the program directors for
16 being responsive and providing all their data and
17 information that's included in the draft plan, and I want
18 to thank Katie and Danny for reviewing the plan as well
19 and providing some edits.

20 Regarding the process, we're asking that you
21 approve the draft plan for publication and make it
22 available for public comment, beginning tomorrow, December
23 16 and concluding on Friday, January 21, 2022.

24 That's more than the 30 days that we're
25 prescribed to provide for public comment. During that

1 public comment period we also have a public hearing that
2 will be conducted virtually in conjunction with TDHCA on
3 Wednesday, January 12. We will collect any public comment
4 and bring it back to you for final approval in February.

5 I should also note that the program activities
6 and numbers only reflect activity through the end of
7 October of this year, so whenever we bring it back in
8 February, the data numbers activity will be updated to
9 reflect end of 2021 activity.

10 A few highlights that I wanted to bring to your
11 attention. Our homeownership programs continue to post
12 record volumes. As of October 31, we've already assisted
13 more than 17,700 households.

14 Last year in the entire calendar year we
15 assisted 16,325 households, so we've already passed that
16 number through the ten months of the year, and in 2019 we
17 assisted 9,397 households, so we're basically on track to
18 double our homeownership volume over the course of just
19 two years. The combination of factors, interest rates,
20 our expanded income eligibility and just overall hot
21 housing market in Texas all contributed to this.

22 Our Multifamily Private Activity Bond Program
23 continues to be heavily subscribed. We closed on nearly
24 \$105 million in bond financing this year, and we have
25 another \$115 million in potential issuances in the

1 pipeline for next year.

2 Our Single-Family Rental Housing Program will
3 likely be expanding to the Dallas-Fort Worth area next
4 year. We piloted this program originally in Austin, it's
5 since expanded to San Antonio, so we're looking forward to
6 expanding it to a third area.

7 And lastly, we built on the success of our 2020
8 Texas Supportive Housing Institute by offering it again
9 with enhancements. For the four teams that are going
10 through it right now, we're about to conclude that in
11 January, and we look forward to continuing to improve on
12 that as we deliver it once again next year.

13 With that, I'll take any questions.

14 MS. CARDENAS: I have a question. On the down
15 payment assistance options, these are tied to the first
16 lien obtained through secondary market financing?

17 MR. WILT: This is all of our down payment
18 assistance. Any type of product that they use will be
19 reflected in these numbers.

20 MS. CARDENAS: So, I guess what I'm asking is,
21 you know, you've got your GSE programs through Fannie,
22 Freddie, FHA. Any of these monies or down payment
23 assistance programs that you have, can they be on --
24 obviously it's single family, one to four, primary
25 residence but the first lien funded through a bank's

1 portfolio program.

2 In other words, you know, the borrower doesn't
3 qualify for secondary market plans and for your Fannie,
4 Freddie. Because there's a lot of CDFI institutions,
5 right, and so there's funds that are allocated through
6 Federal Home Loan Bank and so you would deploy, right,
7 those funds through Federal Home Loan Bank to CDFI
8 institutions to help either build for low to moderate
9 income borrowers, but then again, they need the down
10 payment assistance. Right?

11 And so, they either have to seek those funds
12 through local city programs or through local county
13 programs, and so I'm just trying to understand if there's
14 the possibility of TSAHC formulating programs, you know,
15 down payment assistance programs that are not tied to a
16 secondary market investor. Do you understand what I'm
17 saying?

18 MR. WILT: Yeah. That's a pretty technical
19 question.

20 MS. CARDENAS: Because I think there's a
21 greater need, you know, for that -- there's a great need
22 for that, right, also working with local nonprofit
23 agencies, but that candidate isn't going to meet the
24 nuances of secondary market guidelines, right, so the bank
25 because they're in partnership -- and again, you know,

1 whether it's through community development finance
2 institutions or other means, they still need that down
3 payment assistance.

4 And so, I'm just also wanting to see how TSAHC
5 could also meet that gap. Right? Because I think it
6 would be a great undertaking for us as an organization to
7 say we also help this other area in different areas in
8 Texas.

9 MR. WILT: I think that activity would be
10 reflected in our Development Finance programs and not
11 necessarily our Homeownership programs to the extent that
12 we are creating homeownership opportunities through some
13 of our development financing programs if they're using
14 CDFI products or any other type of financing.

15 We will create homeownership opportunities for
16 people that are not using our DPA program and that rely on
17 local or other sources of DPA to purchase a house that we
18 helped finance.

19 So that would be probably housed under
20 Development Finance; it's not necessarily Homeownership.
21 Homeownership numbers are just the secondary market which
22 we describe.

23 MR. LONG: The other part I would add to that,
24 Ms. Cardenas, is that currently our DPA is only offered
25 through our existing programs as a combination of getting

1 a first lien and then a second available, or the grant,
2 the DPA, whether it be grant or second. That's partly
3 because of how we finance it.

4 To set up a stand-alone DPA product would
5 require us to have probably some further discussion about
6 how we might want to fund that, as well as how we would
7 maintain it or structurally fund it, and then service that
8 product if it was an amortizing or non-amortizing second.

9 Currently under the grant product, obviously we
10 only offer a grant and forgivable second, so we don't see
11 that money back, but we fund that through our partnership
12 with Lakeview, our master servicer, and their pricing
13 model allows us to fund that up front and then they
14 service both the first and the second.

15 So, we would have to identify how best to do
16 that. It doesn't mean we can't, but we can certainly
17 start talking about that, but I think the hurdle we run
18 into is how do we finance it, because currently those DPAs
19 that we offer are funded through the ability for us to
20 offer a first lien and a second together as a combination.

21 MS. CARDENAS: And I guess that's what I'm
22 asking is, you know, maybe for us to be open-minded, like
23 you said, to see how if we did entertain that -- I don't
24 like to use the word "creative financing" -- but you know,
25 if we did entertain a program like that, you know, how

1 would we fund it, like just kind of go through the
2 mechanics. Because I do feel that there is, you know, a
3 need.

4 I mean, there's a lot of monies to be deployed
5 through these CDFI programs, and of course, it's always
6 the down payment, and then with these low to moderate
7 income thresholds, right, housing is getting expensive.

8 And so right now just a nice basic home can
9 cost you, at least in our area, about \$130,000. Well, but
10 based on the income levels they have to have no debts,
11 right, whatsoever just to qualify for that \$130,000, which
12 is not realistic.

13 I mean, they need a car to get to work, right,
14 so that they can repay the mortgage, so then they need
15 down payment assistance to bring, to inject some monies
16 down to bring that ratio down so they can qualify. But
17 they don't meet secondary market guidelines. Right? And
18 so, it's like, well, where do we get those monies?

19 Well, we have to build in a certain city. As
20 an example, the City of Harlingen gives away up to \$40,000
21 for down payment assistance, Hidalgo County had a program
22 where they would give \$10,000, and it didn't matter if it
23 was a bank portfolio loan or if it was a secondary market.

24 So, I'm just wanting to see how can TSAHC play
25 a role in that because I think it would be great for our

1 organization. But I understand, like you said, it's not
2 just about handing over money, how do we fund the program,
3 and I just want us to explore that.

4 And if we can't do it, we can't do it, but if
5 we can, I think it would be great for us as an
6 organization to say we're also helping in this other
7 capacity, it doesn't have to just be tied to what I call
8 secondary market programs.

9 MR. LONG: Well, first, let me concur with you,
10 that's very much the need. I mean, we all know that the
11 biggest hurdle to homeownership is the upfront down
12 payment funds that you're required to have, whether it be
13 on an FHA loan or the conventional products which you go
14 after, and so we understand that. So let us look at that,
15 let us discuss with some of our partners.

16 I think Michael hit the nail on the head; you
17 know, we do development financing where we'll have a
18 development partner who will fund to build single family
19 residences and they will find ways to keep that structure,
20 we give them down payment or we're providing the
21 affordability component, and sometimes the communities
22 that we build in will offer something.

23 But let us look and see what TSAHC has
24 available, what our partners think might be a way to fund
25 that, and if the Board wants to allocate resources

1 accordingly, we can give you ideas or the tentative
2 structures that we've come up with that might make that
3 happen as a third-party funding source.

4 When I say third party, we're not doing it
5 through our program; we're doing it through a first lien
6 at a third-party entity that's been utilizing down payment
7 to get the borrower to the closing table through down
8 payment.

9 MR. WILT: Yeah. I'd also be interested to
10 understand the challenges that these potential borrowers
11 have faced. You mentioned debt, so the debt-to-income
12 ratio would be a problem, and maybe some sort of credit
13 box that's too tight.

14 MS. CARDENAS: And trust me, we grab from HELP,
15 because the Federal Home Loan Bank also has the HELP
16 grant, right, which they just increased it to up to
17 \$11,000.

18 But you know, it's always the challenge of
19 getting a borrower's income to meet this box, based on 60
20 percent AMFI or 80 percent, and then the cost of the home,
21 and so sometimes \$11,000 isn't even enough. Right? And
22 those are forgivable as well for a certain period of time.

23 But it's just, you know, to see if there's
24 anything we can come up with for an offering such as that.

25 MR. LONG: One last thing I would mention is

1 that we do have an award out to CVCB in the Valley. We
2 made a million-dollar loan to them at very, very low cost
3 so that they could fund mortgages, and we hold those
4 mortgages as collateral.

5 Again, we're not talking about down payment
6 assistance, I realize, but the idea there was that they
7 were going to find a way to put borrowers in homes who
8 weren't meeting the conventional underwriting criteria,
9 but still allow them to purchase homes that they were
10 controlling the product, they understood the quality and
11 the concern, and we trust them as a good builder partner
12 for us.

13 And so that's one way, but again, we're not
14 talking about the down payment; we're just finding another
15 way to get a borrower who can't meet the conventional
16 underwriting criteria into a home using a structure that
17 we've developed with that partner.

18 MS. CARDENAS: We have the product and the
19 funds to build; it's unfortunately the challenge of the
20 down payment.

21 MR. LONG: Right.

22 MR. WILT: One last thing I'll mention. We're
23 part of a collaborative in the Houston area to create
24 5,000 net new homeowners over the next several years, and
25 I anticipate -- we've engaged a consultant to come up with

1 our implementation plan, and I anticipate some of the
2 challenges that are faced by the population in Houston
3 will be similar to the Valley, so that will give us a
4 better understanding of their needs and what sort of
5 product we can offer to help them.

6 MR. LONG: We'll keep you posted.

7 MS. CARDENAS: Yeah. Something for us to think
8 about.

9 MR. LONG: Okay. Thank you. Appreciate your
10 feedback.

11 MR. DIETZ: Any other questions, comments?

12 MR. LONG: Again, this is just going out for
13 public comment. We will be bringing it back with any
14 public comment received and also any updates, as Michael
15 mentioned, regarding the numbers and the data that's in
16 the existing plan.

17 MR. DIETZ: Is there a motion?

18 MS. CARDENAS: So, moved as presented.

19 MR. L. WILLIAMS: Chair, this is Lemuel. I
20 second.

21 MR. DIETZ: It's been moved and seconded that
22 we approve for the publication and public comment of the
23 draft of the Texas State Affordable Housing Corporation's
24 2022 Annual Action Plan.

25 Any public comment?

1 (No response.)

2 MR. DIETZ: Hearing none, all in favor please
3 say aye.

4 (A chorus of ayes.)

5 MR. DIETZ: Any opposed?

6 (No response.)

7 MR. DIETZ: Okay. It's approved as submitted.
8 Thank you.

9 And tab item 5, which requires no Board action,
10 is the Presentation and discussion of the Texas State
11 Affordable Housing Corporation's Fiscal Year 2021 and 2022
12 Strategic Plans.

13 MS. TAYLOR: Now it's my turn.

14 Good morning, Chairman Dietz and Board members.
15 I'm Janie Taylor, executive vice president.

16 This morning staff will be presenting the
17 Fiscal Year 2021 Strategic Plan and outcomes, as well as
18 the Fiscal Year 2022 Strategic Plan.

19 As I mentioned last month, in previous meetings
20 we've had difficulties getting through all the
21 department's presentation, so this year we're splitting up
22 the presentations between two Board meetings to give staff
23 more time to present.

24 Today is part two and the last part, and you
25 will hear from staff that lead Development Finance,

1 Multifamily Oversight and Compliance of rental programs,
2 and then I'll come back at the end and do the
3 Administration.

4 The staff will each take five to ten minutes to
5 highlight a few goals and outcomes in fiscal year 2021 and
6 highlight a few new goals or tactics for fiscal year 2022.

7 You should each have a copy of the Strategic
8 Plans in front of you. Please feel free to ask any
9 questions during the presentation, and we'll start with
10 Dave Danenfelzer.

11 And also, thank you so much for bringing up
12 those two ideas that you brought up. As somebody who grew
13 up in Hidalgo County as well, it's something that I bring
14 up every once in a while. I think my staff gets tired of
15 me promoting the Valley, but you know, I do think there's
16 great opportunity there for our programs.

17 And then addition, the only part I was going to
18 add -- David answered the previous question -- is that we
19 did that sort of one time. We got a huge grant from Wells
20 Fargo several years ago, and it was for a specific market,
21 and so we did do additional DPA, I think it was about
22 \$5,000 per borrower, but we did also still include it with
23 our current program, it was just above and beyond what
24 they could get with our program.

25 But as David said, we'd have to find a source

1 of funding. We do see every once in a while, somebody
2 that's using our program and then they're getting
3 additional funding from a city or county, we do see that
4 and that's allowed because they're not the same funding
5 source, they're usually using federal dollars, so that's
6 something that is possible.

7 But again, like you said, that borrower has to
8 meet agency guidelines, and that's not always the case.
9 So, we'll definitely take a look at that in the
10 Homeownership Program.

11 Thank you.

12 MS. CARDENAS: Thank you.

13 MS. TAYLOR: I'll pass it on to David.

14 MR. DANENFELZER: Good morning again. Dave
15 Danenfelzer, senior director of Development Finance.

16 The strategic plan for Development Finance is
17 not changing much at all for the next year. I have not
18 looked at your Board packets; I don't know if you have
19 last year's and this year's proposals. You do? Okay.

20 The main difference, actually, is that we are
21 removing Department Goal 3 from last year, which was our
22 role in Department Goal 3, which was basically the
23 construction of this building. It's complete so we don't
24 need that goal anymore. That was an easy one for me.

25 (General laughter.)

1 MR. DANENFELZER: But the two more important
2 goals, really, how we looked at our program and what kind
3 of success we're having on a year-to-year basis continue
4 to be the same.

5 Under goal one, each of the different
6 departments or areas that I look at, which is the Texas
7 Housing Impact Fund, our Private Activity Bond Program,
8 and our Affordable Communities of Texas Land Bank, we try
9 to track interest in the program, outreach or calls,
10 things that are done, people asking about how to finance
11 projects and look at all of those inquiries, and then we
12 also look at the sort of conversion rate, what does that
13 result in in applications and in awards.

14 And so we fell on this kind of series of
15 metrics several years ago, and it really does seem to show
16 that year over year we've been doing a good job of
17 increasing interest in our programs, particularly the work
18 that our marketing development team, run by Katie Claflin,
19 has done to kind of promote our programs on the web and
20 elsewhere, the conferences that myself or Cassandra or
21 other staff go to to promote the programs.

22 We've seen steady growth over the years of the
23 number of people calling us on a regular basis and then
24 the number of loans and applications that we get, which is
25 great.

1 And I'll note it's not 100 percent conversion
2 rate for applications; we do collect more applications
3 than we award. I hope that's good news. It's not that we
4 aren't trying; it's really that if an application is not
5 good, you are not going to see it, and that's my big goal,
6 part of our staff's purpose is to only bring you those
7 deals which we believe will be successful in the long
8 term.

9 So, the goals on under Department Goal 1, or
10 the tactics under there have not changed much at all, and
11 the same goes for Department Goal 2, ensuring financial
12 feasibility, again, these are kind of things that we want
13 to ensure that we're regularly maintaining the policies
14 and looking at them, updating them.

15 One thing I noticed in looking at sort of the
16 history of our metrics, really Tactic 1, reviewing our
17 program policies annually, has been one that five years
18 ago -- I know I drafted the RFP and policies for bonds in
19 2007 when I first started and we didn't update them for
20 several years, and really part of the reason was because
21 we didn't force ourselves to regularly look at them and to
22 gather staff together to question them and to kind of push
23 them.

24 And now regularly we have changes every year by
25 collecting the public input but also getting staff to kind

1 of really put input in and our professional teams, our
2 financial advisor, our bond counsel, to kind of really
3 look at our policies on a yearly basis and push us to make
4 them better a little bit every year.

5 And the same thing goes for our tracking and
6 quarterly updates on the Land Bank. We do meet with David
7 and Janie, our staff does, about our portfolio, and it has
8 changed a lot this year.

9 We transferred back 133 properties from the NSP
10 program to TDHCA and our local partners, but that also
11 changes sort of our growth in the future, how do we grow,
12 what do we do to expand the program moving forward and
13 puts new challenges on us.

14 And then, of course, we are always looking at
15 applying for grants or other funding sources. We've done
16 a really good job the last couple of years, particularly
17 with the help of, again, Katie and Laura helping us get
18 money from the Capital Maintenance Fund, additional
19 capital and renewed capital from Austin Community
20 Foundation, Texas Capital Bank, Texas Community Bank and
21 others. So, we'll continue to kind of push that every
22 year to see where we can grow and expand the programs'
23 financial capabilities.

24 MR. DIETZ: Any questions, comments?

25 (No response.)

1 MR. DIETZ: Great. Thank you very much.

2 MS. STUBBS: Good morning, Board Chair and
3 Board members. It has been a while since you have seen
4 me. Let me start right there.

5 I'm Celina Stubbs. I'm the senior manager for
6 the Asset Oversight and Compliance Department. Today I
7 will be discussing two of our five strategic goal plans
8 outcomes, followed by our 2022 goals. I will discuss
9 Goals 1 and 4, and my colleague James Matias will follow
10 me by discussing the remaining three goals for our
11 department.

12 So, our first goal is to monitor properties
13 financed through TSAHC's private activity bonds and our
14 Texas Housing Impact Fund to ensure program compliance
15 with federal, state and corporate requirements.

16 We do this in a number of ways that you have in
17 front of you, but the two I'm going to discuss is that we
18 conduct annual asset oversight and compliance reviews.

19 In 2021 our department completed asset
20 oversight reviews for 59 properties in Texas and
21 compliance reviews for 57 properties. That's roughly over
22 5,700 units in Texas. To put these numbers into
23 perspective, there was an increase of 24 asset oversight
24 reviews this year and 22 compliance reviews, so we have
25 been extremely busy.

1 In January 2021, we decided to conduct our
2 annual visits both in person and virtually. This came up
3 because of the COVID pandemic. We decided in January 2021
4 that this is how we are going to review our properties
5 moving forward.

6 We're going to do this by visiting a property
7 virtually one year and then the next year will be an in-
8 person visit. The only caveat to that is for any new
9 developments that come on, they will always start with an
10 in-person review so we can get our eyes on the property.

11 We also ensure program compliance by reviewing
12 our affordable property set-asides and resident service
13 requirements on a monthly basis through our online
14 compliance system.

15 What this means is that our team reviews status
16 reports for all 59 properties every month. This was
17 slightly different and a little bit more difficult this
18 year because of IRS Notice 2020-53 and 2021-12.

19 These IRS Notices were published to provide
20 some temporary relief for owners in response to the COVID
21 pandemic, and what this did was allow owners to waive the
22 requirement to complete income recertifications between
23 April of 2020 and September of 2021.

24 Our team successfully kept track of each
25 property and whether they chose to utilize this waiver,

1 which, again, made it a tad bit difficult.

2 Our review of resident services was also
3 slightly different due to the pandemic. In March of 2020
4 we issued an announcement that resident services that were
5 being offered that would have more than ten people in one
6 room, we asked to suspend those, and it was an effort to
7 keep a social distance and keep everybody at the property
8 safe.

9 Because of that announcement, we had a few
10 developers that provided less than the amount required for
11 that specific period of time. However, October of this
12 year, October of 2021, we have notified everybody that
13 resident services need to be provided in full to make sure
14 that they're meeting their requirements.

15 With that announcement, we asked managers to
16 continue to take good health and safety precautions and to
17 always continue to clean common areas, restrooms,
18 doorknobs or handrails at the properties.

19 Our 2022 goals remain the same, but I will say
20 that while we're staying the same, we are adding, as of
21 now, six additional asset oversight and compliance
22 reviews, and on top of that -- as David Danenfelzer has
23 mentioned, they have been extremely busy -- we will now be
24 monitoring program compliance for two new programs that
25 are going to be administered through the Texas Housing

1 Impact Fund.

2 So, we have a lot on our plate coming up, and
3 I'll be happy to tell you next year that we managed it
4 well.

5 (General laughter.)

6 MS. STUBBS: Our department Goal 4 is to
7 increase and maintain multifamily compliance monitoring
8 contracts. We measure this by two tactics. The first was
9 to maintain our compliance contract services which we
10 have. In August of 2021 we renewed our contract with
11 Prodigem for another year term.

12 The Prodigem contract consists of five
13 developments that are located in Texas, Oklahoma and
14 Louisiana. What they do is they submit their first-year
15 tenant files to us for review and within two days we
16 return them to say that, yes, they comply and meet the
17 affordable set-aside or they do not, and we offer
18 corrections that they submit to us before we approve the
19 file. In 2021 we have approved over 60 tenant files for
20 this contract.

21 The second tactic we used was to conduct at
22 least one webinar regarding program eligibility on our
23 compliance training or anything of that nature. In the
24 last twelve months our department has published several
25 announcements regarding program requirement changes.

1 For example, the IRS notice that I discussed
2 earlier, resident services updates in accordance with CDC
3 guidelines that were issued, and of course, the virtual
4 process of annual reviews that we started in January of
5 2021.

6 James Matias was asked to join a TSAHC podcast
7 in the last year, and I was asked to sit on a panel at an
8 annual Housing Tax Credit and Bond Conference to discuss
9 what the back-to-normal compliance looks like for our
10 industry.

11 This particular goal we have decided to revise
12 this language for the 2022 year, and what it will state is
13 that we promote department programs, promote industry
14 changes, and maintain and increase our compliance
15 monitoring contracts.

16 And we just wanted to revise that language to
17 incorporate everything that we've been doing this last
18 year and what we see continuing to happen as this pandemic
19 has not ended, if it ever will.

20 So, we just want to make sure that we capture
21 everything and what our department, our capabilities that
22 we have and what we serve our community with.

23 So that concludes my presentation. If you have
24 any questions, I can answer those for you now.

25 (No response.)

1 MS. STUBBS: Well, thank you.

2 MR. DIETZ: Thank you.

3 MR. MATIAS: Good morning, Board Chair and
4 Board members. I'm James Matias, also a senior manager of
5 Asset Oversight and Compliance.

6 I'll be going over the goals for our
7 department, those are Goals 2, 3 and 5, if you're
8 following along. Sorry, that we made you jump through
9 hoops there to find those. I'll start with the 2021
10 performance, followed by some highlights for 2022.

11 And Celina and I, we broke this up kind of as
12 the asset oversight and compliance of the bond properties
13 and then this is talking about assets that we own. David
14 mentioned one that had come up earlier in the meeting,
15 and so I'm going to just kind of run through that before I
16 jump into them.

17 TSAHC has the Rollins-Martin Apartments, a 15-
18 unit LIHTC property in East Austin. We also own 26 single
19 family homes, 20 in the Austin area and six in San
20 Antonio, and we have two commercial office buildings in
21 East Austin on MLK; one is our old office and then an
22 additional building a couple of blocks away. Everything
23 that we have is affordable, no market rate properties.

24 With that being said, let me get started in the
25 2021 performance. Department Goal 2 was to maximize the

1 earned revenue for our Single-Family Rental Program. This
2 year we maintained a high retention rate for our
3 properties, with 92 percent return of our residents.

4 We had 23 renewals out of a possible 25. We
5 also maintained our targeted ROI of 4 percent or better
6 for the portfolio. The Austin portfolio had a 5.6 return,
7 and the San Antonio portfolio and a return of around 4.5
8 percent.

9 Last, I'm happy to report that we expanded our
10 program, which is something we want to do each year if
11 possible. We acquired a home in Liberty Hill, Texas,
12 northwest of Austin, and in addition to that, we closed on
13 a condo in South Austin at a complex called the Canopy at
14 Westgate. We have two additional condos under contract at
15 Canopy at Westgate, but they're going to close in fiscal
16 year 2022.

17 So, I'll move on to Department Goal 3. This
18 was to effectively manage Rollins-Martin Apartments and
19 maintain LIHTC compliance, Low Income Housing Tax Credit
20 compliance. We completed all the tenant recertifications
21 that were required, but as Celina mentioned, the state had
22 waiver requirements because you have to meet with tenants
23 to complete these certifications, so we didn't have very
24 many to do. You know, we took the waiver and we decided
25 not to meet with residents to do that, so we were in

1 compliance there.

2 In addition, I'm happy to report that we
3 endured and passed both the compliance reviews and the
4 UPCS inspection that are conducted by TDHCA.

5 The compliance review was done in January of
6 2021, and we had no findings of any sort. This is where
7 they come out and review a portion of your files to make
8 sure you're recertifying residents -- well, of course,
9 last year we didn't have to -- and then any new residents
10 that you're certifying their income and maintaining the
11 files and so on.

12 In addition to that, the UPCS inspection, which
13 is the physical inspection conducted by TDHCA when they
14 come out to your property, was very clean, no findings for
15 the most part.

16 They did come up with one issue where the
17 barbecue and picnic area they said was not ADA accessible.

18 This is just something the way the original developer
19 built it prior to us buying it, so it's something I'll
20 talk about later in Goal 5 to tell you how we amended
21 that.

22 Department Goal 5 is to maintain and manage
23 safe, decent, and affordable rental programs by pursuing
24 optimal maintenance performance. This is basically kind
25 of a rundown of our maintenance department to maintain

1 these assets and take care of work orders and things like
2 that.

3 The maintenance department did a great job. We
4 had an average completion time of about six days. Sounds
5 high. You know, if somebody has got an HVAC that's out,
6 of course, we were out there the next day, but the average
7 for all, if we had to order parts and things like that.

8 In addition, because of the pandemic, you know,
9 if somebody just had a broken blind we would avoid going
10 in that unit, so that was a little bit higher than we want
11 to see, but still we had a good turn time on that.

12 In addition, we had very good turn times on the
13 vacant units to make those ready. The Single-Family
14 Rental Program had three homes that we made ready and that
15 was about 16.8 days on average. The Rollins-Martin
16 Apartments had two vacancies, and those took us about 17
17 days to turn those units.

18 The last tactic in Goal 5 was to oversee
19 capital improvement projects, ensuring the proposed
20 timeline and the budgets considered. The department had
21 two major capital improvements projects.

22 One was at Rollins-Martin. We created a
23 semicircle driveway to help trash trucks pick up the
24 dumpsters. The trash service told us that they wanted to
25 stop serving us because they needed to back out onto a

1 busy street, and we kind of needed to mend that problem,
2 which we did.

3 In addition, coincidentally, we had that
4 project underway when had the finding for the ADA
5 compliant barbecue picnic area and sidewalk, so it just
6 happened to be that we were getting bids on something, and
7 we added additional concrete work to take care of that at
8 the same time.

9 It was kind of a good coincidence that we had
10 so we could use the same contractor. Both of those things
11 were taken care of and once we sent the proof to TDHCA,
12 they cleared that item for the noncompliance on the
13 barbecue picnic area.

14 The second large improvement project is the
15 full renovation of the 2200 MLK office space, which many
16 of you are familiar with because we used to office there.

17 This project started about nine months but just got our
18 CO just about ten days ago, so even though it started in
19 2021 and finished in 2022, I really wanted to let you guys
20 know about it because we're super excited to have that
21 finished, and we're marketing that property at this time,
22 three suites. We have one tenant identified and the other
23 two hopefully to come soon.

24 So now I'm going to jump into the 2022 goals.
25 Department Goal 2 is to maximize the earned revenue from

1 the Single-Family Rental Program. Of course, we'll do our
2 best to maintain a high retention rate of our tenants and
3 maintain the return on investment that we're looking to
4 get.

5 In addition, we'll diversify and expand our
6 portfolio, as we want to. First, we have two additional
7 condos that I mentioned that are going to close, hopefully
8 one in December and hopefully one in January, but new
9 construction is iffy at this point.

10 Second, we have a \$2 million budget, as Michael
11 mentioned earlier in his review, to expand into the
12 Dallas-Fort Worth area. The areas that I'd like to move
13 the program in DFW have kind of been identified.

14 In addition, we've got a property manager in
15 place that's a former partner or a current partner -- I'm
16 not sure -- former, and they're going to be handling the
17 property management for us. So, thank you to the Board
18 for approving the budget that makes that possible.

19 Department Goal 3 is to effectively manage
20 Rollins-Martin Apartments. As mentioned earlier, we'll
21 continue to complete those decertifications and adhere to
22 any state and federal requirements.

23 And second, I'm excited to report that
24 regarding Rollins-Martin Apartments, we just set into
25 motion that we're going to rehab the remaining seven units

1 at Rollins-Martin. To this point it's been seven years,
2 and we've done eight of the 15 and we kind of hit a stall
3 and we haven't done a unit in the last two years, and
4 that's mainly just because of no vacancy, so we have
5 project and a plan in motion to complete the remaining
6 seven.

7 Last but not least, Department Goal 5 is to
8 maintain and manage safe, decent and affordable rental
9 programs with our maintenance program. As I mentioned
10 earlier, to accomplish this we'll track quick turn times
11 on work orders and make readies, we're going to complete
12 preventive maintenance timely.

13 Preventive maintenance last year kind of got
14 delayed because, you know, residents didn't want you
15 coming into their units. This year we intend to get back
16 on track, and we're going to keep a detailed watch over
17 any capital improvement projects that we have going, the
18 main one we know about at this time is the rehab of
19 Rollins-Martin.

20 Before you guys ask any questions, I just
21 wanted to thank the staff that we have. Celina and I,
22 we've got a department of four. She told you about two
23 very cumbersome goals that we have to meet, and I told you
24 about three, and we just do a fabulous job with what we
25 were all able to get accomplished with just four staff.

1 So, thank you for their hard work, Jesse and Estefania and
2 Celina, and also myself.

3 If you guys have any questions, I'd like to
4 answer them at this time.

5 MR. L. WILLIAMS: Chair, I have one.

6 I guess with the workload that you have right
7 now and we're kind of seeing in the future that's coming
8 up, do you foresee any additional headcount, can you
9 manage with what you have?

10 MR. MATIAS: We plan to maybe rearrange some
11 things. As we have the Rollins-Martin rehab project
12 underway and the expansion into Dallas-Fort Worth. That
13 may take me away from being able to do the best asset
14 oversight and compliance reviews.

15 We did hire one staff member this past year, so
16 it used to just be three so now it is four, so that works.

17 And then in addition, Celina mentioned we're going to be
18 doing 60-something oversight and compliance reviews -- I
19 don't remember the exact number -- 64-ish, and there's 20
20 that should drop off after this year.

21 So probably my answer would be that we won't
22 see an additional staff person this year. We can probably
23 just manage that, and then that portfolio's properties
24 will drop off and then maybe next year we wouldn't be so
25 strapped in fiscal year 2023.

1 MR. L. WILLIAMS: So, I guess you're saying you
2 can manage the workload with what you have?

3 MR. MATIAS: Yes.

4 Any other questions?

5 (No response.)

6 MR. MATIAS: Thank you for your time.

7 MR. DIETZ: Thank you.

8 No reason for us to go to closed meeting.

9 MR. LONG: Janie has to do the administrative
10 stuff and wrap it all up.

11 MS. TAYLOR: And we'll be done.

12 I think it is 11:59, still good morning. This
13 is Janie Taylor, executive vice president. I will be
14 presenting the strategic plans for the administration and
15 accounting areas.

16 This last year was challenging with most of the
17 staff working from home; however, as you can see from the
18 staff presentations in November and today, the staff has
19 continued to perform at a very high level.

20 I'm happy to report that the administration and
21 accounting staff has also continued to accomplish their
22 goals and tactics necessary to keep the organization
23 moving forward.

24 I want to recognize Melinda Smith, our CFO, and
25 her team, because they have not skipped a beat in making

1 sure we are meeting our financial and budgetary
2 requirements, and they frequently worked hand in hand with
3 program staff to produce reports or answer budget
4 questions. In addition, David Long and I continue to meet
5 frequently with Melinda and Nick to evaluate our financial
6 reports.

7 I would like to call your attention to specific
8 tactics in the 2021 plan. I'll start with Department Goal
9 2 and Tactic 3. We want to periodically RFP professional
10 services, and this past year the marketing team RFP'd for
11 web and FPO services, and while we stayed with the same
12 company, the RFP process did provide us with a good sense
13 of what other companies could offer when we're ready for a
14 complete web redesign.

15 Moving on to Department Goal 4, Tactic 1, as
16 our programs have grown, so has our need for additional
17 staff. During our weekly meetings with directors, we
18 frequently discuss staff needs -- just like you brought
19 up, Mr. Williams -- and work close.

20 This can at times lead to us reexamining and
21 modifying the organizational structure. For example, this
22 past year we promoted Danetta McGrew to manager of the MCC
23 Program, and we hired two additional employees to help her
24 administer the program, and in addition, Danetta now
25 reports to the director of Single-Family Compliance, who

1 is Tim Almquist.

2 I'm going to stay on Department Goal 4 and talk
3 about Tactics 2 to 6, which were added this past fiscal
4 year to make sure we were regularly reviewing our employee
5 handbook, standard operating procedures, and making
6 updates as needed.

7 We also encouraged every single department to
8 create SOPs and capture how they perform regular time.
9 Some groups were better than others, but we saw that there
10 was a need for some of us to be really make sure that they
11 were creating SOPs, and I'm happy to report that every
12 department has been working on creating SOPs this past
13 year and will continue to do so going forward and update
14 them. This also makes training new employees a lot
15 easier.

16 And with the pandemic and winter storm this
17 year, it has shown us that anything can happen, and so we
18 want to make sure our business continuity plan is updated,
19 and I want to thank again Melinda Smith for taking on that
20 task and making sure we're prepared for the next
21 emergency.

22 Over a year ago we participated in an
23 organizational survey conducted by our partners at
24 JPMorgan Chase. The survey results showed areas where
25 staff feel we are excelling, and it also showed areas we

1 can improve.

2 Most of the improvement areas center around
3 staff development and advancement, and while we've made
4 great strides in providing more structured professional
5 development by making training courses available to all
6 staff, we are still working on how to provide more
7 opportunities for advancement. That's something that can
8 be difficult with a smaller staff, but we hope that next
9 year we can provide you with a significant update for that
10 particular tactic.

11 And for fiscal year 2022 we've decided to keep
12 the same goals and tactics, but you know, I'd actually
13 welcome additional suggestions, and I've already been
14 emailing my staff and texting them and letting them know
15 about the two that Valerie brought up, so we'll certainly
16 be adding those.

17 And that concludes my presentation and the
18 presentations of strategic plans for the year. I really
19 want to thank all of you for your feedback and your time
20 and support throughout the year, and let me know if you
21 have any other questions.

22 MS. CARDENAS: Great job, everyone. From last
23 Board meeting to this one, everything was well prepared
24 and explained and transparent, so thank you to you and the
25 entire team.

1 MS. TAYLOR: We're trying to improve the
2 process. Thank you.

3 MR. DIETZ: It's helpful to hear from everybody
4 and hearing about some things that we don't always hear
5 about in the normal course of a Board meeting.

6 MR. LONG: And also, just the pressure to be in
7 front of you on a regular basis.

8 MS. TAYLOR: Practice.

9 MR. DIETZ: Well, now there's no reason to go
10 into closed Board meeting. Correct?

11 MR. LONG: No, sir, there is not.

12 MR. DIETZ: Any other action items or
13 announcements or closing comments or any of the above?

14 MR. LONG: Like I mentioned earlier, we'll
15 coordinate with the Board members, and Rebecca and I will
16 get back with you on a tentative Board meeting date, and
17 also would then send out, based on that tentative meeting
18 in January, kind of a schedule for 2022, giving you
19 tentative dates for each month, and then coordinate from
20 there. But right now, if it was held on the third Tuesday
21 of January, it would be the 18th.

22 And with that, we don't have anything else, Mr.
23 Chairman.

24 MR. DIETZ: Okay, great. Well, thank you to
25 the Board for an efficient meeting today, and in keeping

1 with Matias's comments, I'd like to thank myself as well.

2 (General laughter.)

3 MR. LONG: I would like to say one more thing,
4 and that is I hope you all have a very happy holiday
5 season and a happy new year and that you stay safe and
6 enjoy whatever time you have with your family and friends.
7 So, thank you again for all you've done for us.

8 MR. DIETZ: Thank you. Is there a lunch?

9 MR. LONG: There is a lunch.

10 MR. DIETZ: Okay, great. So, we'll adjourn to
11 lunch at 12:05.

12 (Whereupon, at 12:05 p.m., the meeting was
13 adjourned.)
14

C E R T I F I C A T E

MEETING OF: TSAHC Board of Trustees

LOCATION: Austin, Texas

DATE: December 15, 2021

I do hereby certify that the foregoing pages,
numbers 1 through 75, inclusive, are the true, accurate,
and complete transcript prepared from the verbal recording
made by electronic recording by Nancy H. King before the
Texas State Affordable Housing Corporation.

DATE: December 19, 2021

(Transcriber)

On the Record Reporting
7703 N. Lamar Blvd., #515
Austin, Texas 78752