

Mission Statement

We facilitate, preserve, and expand affordable housing opportunities for Texans.

Vision Statement

Every Texan will have a place to call home.

Organizational Strategic Goals

1. Manage and expand effective programs that support our mission.
2. Ensure the Corporation's financial stability with effective direction and control.
3. Implement marketing, outreach, and fundraising strategies to grow TSAHC's programs.
4. Ensure the organization's culture is one that attracts and retains high-performing employees.



Our Values

Adaptability

Embrace adaptability in all that we do

- We embrace continuous learning
- We maintain an open mind and we believe in continuous improvement

By being adaptable TSAHC seeks to find better ways to serve our employees, partners, and the Texans we serve.

Integrity

Lead with integrity

- We honor our commitments
- We are trustworthy and adhere to high ethical standards
- We are transparent, fair and lead by example

We always do the right thing.

Resourcefulness

We are resourceful

- We empower creativity
- We build strong networks to solve problems and create solutions
- We embrace resourcefulness and don't view it as a limitation
- We utilize the tools available to accomplish goals while appreciating all contributors

The key to our success is being tenacious, creative, and resourceful.

Collaboration

Maximize collaboration

- We foster open dialogue to teach, help, and build trust
- We encourage accountability in ourselves and others to achieve our goals.
- We identify opportunities for partnership inside and outside TSAHC
- We encourage input from others

Collaboration shows up in every aspect of the organization: our programs, our processes, and our culture.

Work-Life Balance

We intentionally create a culture of work-life balance

- We prioritize time to celebrate milestones of individuals, teams, and the organization
- We allow flexibility for team members' workloads and schedules giving time to rest and rejuvenate
- We find time to bond and build internal relationships

We are dedicated to creating a workplace where joy-driven teams foster exceptional experiences for our partners, homeowners, and clients.